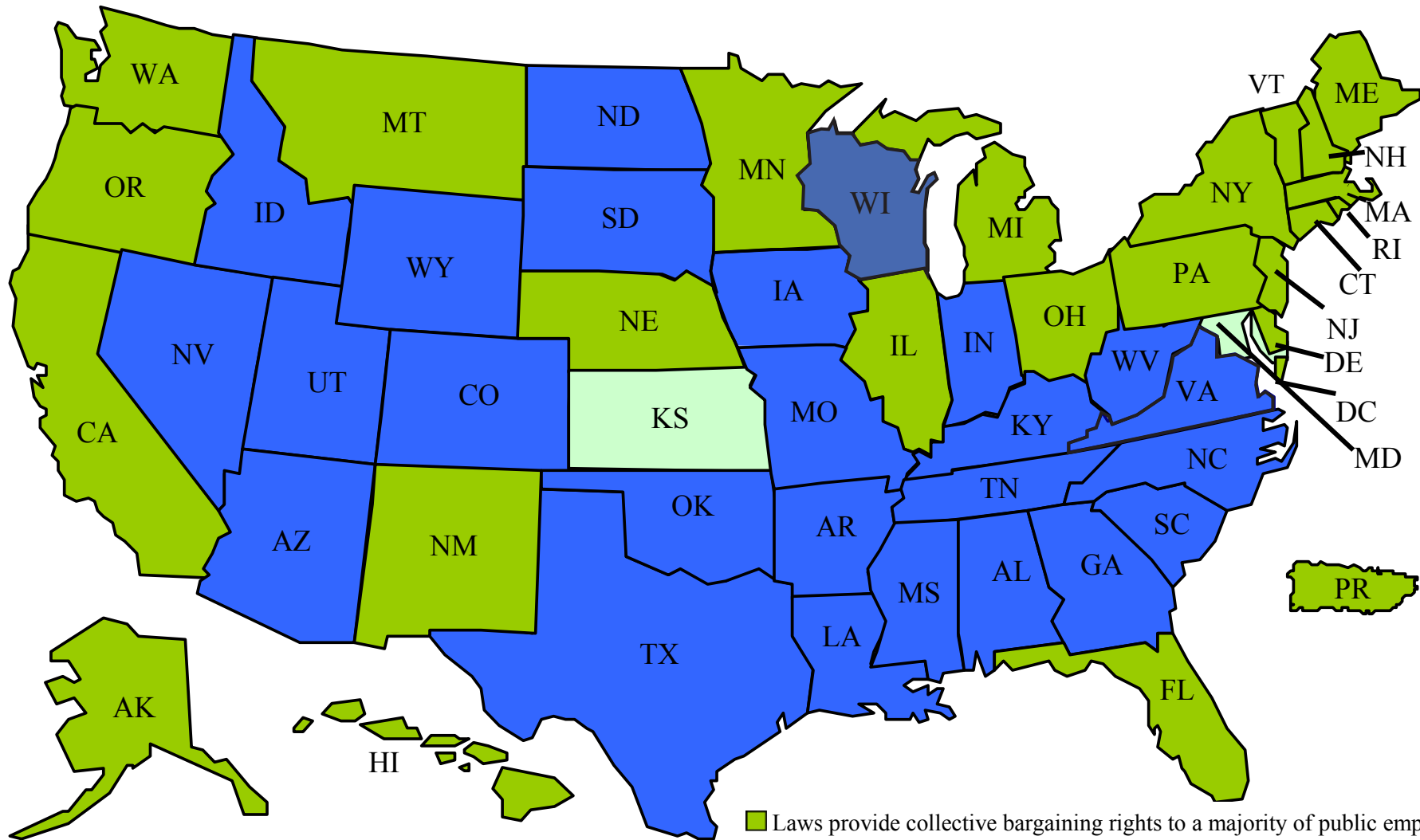


States with Comprehensive Collective Bargaining Laws



■ Laws provide collective bargaining rights to a majority of public employees

■ Kansas law covers local governments only if they opt in. Maryland has no state law covering local employees. The largest local jurisdictions have their own laws.

■ No comprehensive bargaining laws. Some of these states have laws covering various groups of employees. In some states, local jurisdictions have passed laws.